

Minimum Criteria Checklist for Gender Mainstreaming Cooperation Programmes of Mission 21

PCM Step	Questions
Strategy	1) Is gender part of the context analysis and other assessments for the intervention? 2) Are women as well as men (target groups, staff, partners) involved in the initial situation analysis at all levels (e.g. policy dialogue, community consultation)?
Planning	1) Is the promotion of Gender Equality reflected and explained in the objectives of the activity in its justification or rationale? 2) Based on the findings of the gender analysis, what changes do we aim for with the intervention? 3) Have quantitative and qualitative indicators been defined and sex disaggregated data included? 4) Is the allocation of financial and human resources appropriate to address gender equality issues?
Implementation and Monitoring	1) Is gender integrated in the monitoring system, and how? 2) Are changes in gender relations reported as part of monitoring?
Evaluation	1) Are collected data on the immediate and/or longer-term effects of the programme sex-disaggregated? 2) Are new gender issues emerging within the programme? 3) Are there (unintended) negative effects of the program on gender? (do no harm)
Reporting	1) Are gender results systematically integrated in all parts and levels of reporting? 2) Are good practices and lessons learnt on gender mainstreaming analysed and disseminated?