

## Equality - SMCs minimum requirements and desirable level

*These guidelines are included in the guidelines for contributions to development cooperation.*

The minimum requirements relate to SDG 5 in Agenda 2030, the Istanbul principles on development effectiveness within civil society, Sweden's feminist foreign policy, Sida's guidelines for the CSO grant and SMR's gender equality policy.

### 1. Cooperating Partner (SP) Project

#### Cooperating Partner (SP) Project, minimum requirements:

- The project must be based on a intervention- and context-specific gender analysis\*. This does not need to be attached to the application, but the project's performance framework and risk analysis must include relevant gender and equality aspects for the project and context.
- The application must show that there is a forward movement based on the lessons learned, i.e. improvements from previous interventions, in the project.

#### Cooperating Partner (SP) Project, desirable level:

- The project has a transformative approach, so it contributes to changing social norms, cultural values and power structures that cause inequality and discrimination.
- The transformative approach permeates project goals, methods, strategies, budget and activities.
- The transformative approach can advantageously be based on the principles of rights-based approach\*\* and relate to other thematic areas, such as conflict sensitivity, environment and climate, religious literacy, freedom of religion and belief, anti-corruption, etc.

### 2. Cooperating Partner (SP), Program

#### Partner (SP) Program, minimum requirements:

- The program must be based on an intervention- and context-specific gender analysis\*.
- The program's performance framework and risk analysis must take into account relevant gender and equality aspects for the program and context.
- The application must show that there is a forward movement based on the lessons learned, i.e. improvements from previous intervention.

#### Partner (SP) Program, Desirable Level:

- The program has a transformative approach, so it contributes to changing social norms, cultural values and power structures that cause inequality and discrimination.
- The transformative approach permeates program goals, methods, strategies, budget and activities.
- The transformative approach can advantageously be based on the principles of rights-based work\*\* and relate to other thematic issues, such as conflict sensitivity, environment and climate, religious literacy, freedom of religion and belief, anti-corruption, etc.

- The program's gender analysis contributes in a logical way to the organization's other governing documents, activities and strategies.

### 3. Core support

#### Core support minimum requirements:

- The organization must have an equality policy and the organization's strategic plan must be based on a gender analysis relevant to the operations and context-specific\*.
- The organization's performance framework and risk analysis must take into account relevant gender and equality aspects for operations and context.
- The content of the application, such as strategy documents, business planning and relevant policies, must show that there is a forward movement in the business based on the lessons learned, i.e. improvements from previous efforts.
- If the organization does not have an equality policy, the development of one must be included in the capacity development plan in the near future.

#### Core support desirable level:

- The organisation's equality policy has a transformative approach and relates to the business (not just the organisation/staff) and the organization can exemplify how the policy is used in practice.
- The organization has a strategic plan that is imbued with a transformative approach to equality, thus contributing to changing social norms, cultural values and power structures that cause inequality and discrimination.
- The transformative approach permeates operational goals, methods, strategies, budget and activities.
- The transformative approach can advantageously be based on the principles of rights-based work\*\* and relate to other thematic issues, such as conflict sensitivity, environment and climate, religious literacy, freedom of religion and belief, anti-corruption, etc.

### 4. SMC- MO program

#### SMC-MO program minimum requirements:

- SMCs MOs have good tools to assess the quality and capacity of its partners to carry out gender analyzes and to use the results of the analyzes in planning and reporting of interventions.
- SMCs MOs has a regular dialogue with its partners on gender and equality issues such as social norms, cultural values, power structures and causes of inequality and discrimination.

#### SMC-MO program desirable level:

- SMCs MOs encourages its partners to work based on a transformative approach, their activities therefore contribute to changing social norms, cultural values, power structures and causes of inequality and discrimination.
- The transformative approach permeates program goals, methods, strategies, budget and activities.
- The transformative approach can advantageously be based on the principles of rights-based work\*\* and relate to other thematic areas, such as conflict sensitivity, environment and climate, religious literacy, freedom of religion and belief, anti-corruption, etc.
- SMCs MOs encourages its partners to logically base the partner's other governing documents, activities and strategies on a operation-related, context-specific gender analysis.

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\* A gender analysis highlights differences between and among women, men, girls and boys in terms of their relative distribution of resources, opportunities, limitations and power in a given context. By conducting a gender analysis, we can develop interventions that are more relevant, more developmentally effective and better suited to remedy gender-based inequalities and meet the needs of different population groups. You can find tools for gender analysis at SMCs Lärcenter.

\*\* A rights-based working method is based on 4-6 principles: Non-discrimination, Participation, Demanding responsibility, Transparency, as well as Capacity development, and Reference to the human rights framework.